

REPORTING A VIOLATION (WHISTLEBLOWING)

Interpump Group has established certain and confidential channels for reporting any irregularities or violations of the Code of Ethics, the Organization and Management Model pursuant to Legislative Decree 231/2001 or applicable laws and regulations.

Interpump Group is committed to ensure the confidentiality of the subjects and facts reported, as well as the identity of the reporter. After verifying their reliability, all reports, including anonymous reports, will be reviewed by the relevant functions and handled in accordance with the Reporting Management Procedure.

Personal data will be processed in accordance with applicable data protection regulations. The purposes and methods of data processing by Interpump Group are regulated in the attached Privacy Policy.

Reports can be submitted through a specific form, using the Report Management Portal at the following link:

<https://whistleblowing.interpumpgroup.it>

Alternatively, reports can be submitted through the following channels:

E-mail: organismodivigilanza@interpumpgroup.it

Mail Box: Interpump Group S.p.A., c.a. Organismo di Vigilanza, via E. Fermi, 25 - 42049 S. Ilario d'Enza (RE) - Italy

Direct call: +39 0522 904 311

Attachment Reporting Management Procedure

Attachment Privacy Policy